

## 2014 EMPLOYEE BENEFIT PACKAGE

- Salary – Paid twice per month - 15<sup>th</sup> and last day of month
- 12 paid holidays per year
- Earn eight hours sick time per month (can be used after one year)
- Earn eight hours vacation time per month (can be used after one year)
- Health Insurance - Blue Cross (Employee cost - Family -\$375 / Single - \$74)
- Dental Insurance – Offered by payroll deduction
- Vision Insurance – Offered by payroll deduction
- Life Insurance
  - City pays for \$50,000 for employee
  - Family coverage is offered for \$1.05 per month- payroll deducted
- Long Term Disability Coverage
- State Retirement Plan
- Deferred Compensation Plans – payroll deducted
- Direct Deposit

Other insurance plans are offered and are payroll deductible.

- Short Term Disability
- Cancer Policies
- Life Insurance Policies
- Other Various Polices (Critical Care, Intensive Care, Disability, Homeowners, Auto, etc.)

### Corrections Officer / Public Safety Dispatcher II Salary

Annual	\$33,113.60
Semi-Month	\$1,379.73

### Police Officer Salary

	<b>Recruit Salary</b>	<u>5%-2 yr degree</u>	<u>10%-4 yr degree</u>
Annual	\$34,756.80	\$36,483.20	\$38,292.80
Semi-Month	\$1,448.20	\$1,520.13	\$1,595.53

	<b>Merit Increase after 6 months (for recruits only)</b>		
Annual	\$36,483.20	\$38,292.80	\$40,227.20
Semi-Month	\$1,520.13	\$1,595.53	\$1,676.13